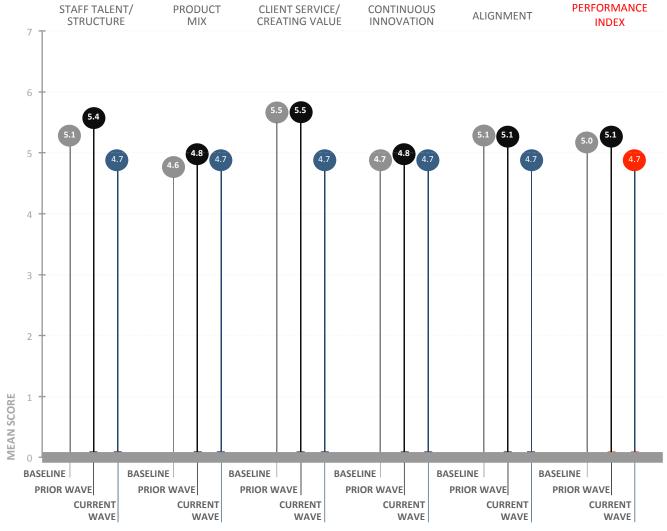
AGENCY PERFORMANCE INDEX: Wave III: Winter 2015









AGENCY demonstrates consistent performance across waves, with factor scores remaining the same or slightly higher for four of the five factors. The notable exception is Staff Talent/Structure, where AGENCY is credited with performing at a directionally higher level compared to Wave I. This factor's ranking also improves. The overall ranking of the other factors remains consistent with last wave.

A new, independent, high-level measure "How well has AGENCY met your expectations over the past 12 months" is also reported in this wave. Well over half (57%) of clients agree strongly or completely that AGENCY met their expectations.

EXAMPLE: Slide 5

AGENCY

BY AGENCY/FIVE FACTOR SCORES

Base: AGENCY clients. Baseline: Fall 2013 (n=59); Prior Wave: Spring 2014 (n=51); Current Wave: Winter 2015 (n= 75). Mean averaging ratings (1-7) across all factor questions.

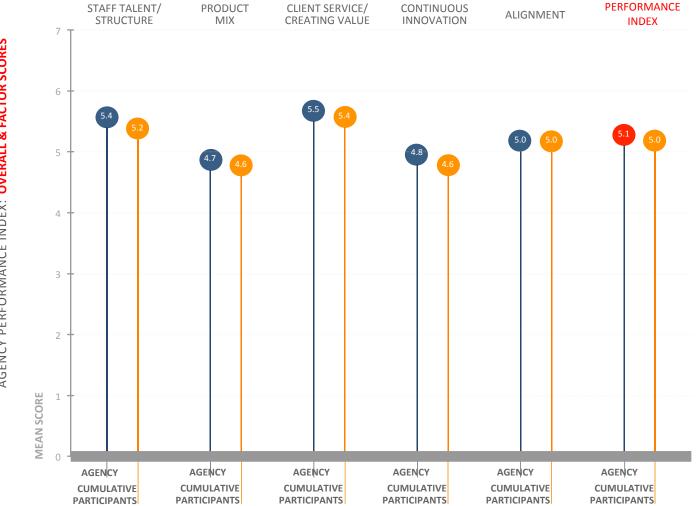
Overall API determined by averaging ratings across all factors.

WAVE III: WINTER 2015

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When compared to the wave competition, AGENCY is slightly above the competitive average on each factor.

EXAMPLE: Slide 14-AGENCY VS. CUM

SCORES VS. WAVE COMPETITION

AGENCY

Base: AGENCY clients (n=75)

*Cumulative participants include all Wave I, II and III participants from AGENCY, AGENCY X, AGENCY Y, AGENCY Z and AGENCY A (n=248).

Mean scores for each category determined by averaging ratings (1-7) across all category questions. Overall API determined by averaging ratings across all categories.

WAVE III: WINTER 2015

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